

May 27, 2008

To Whom It May Concern:

As the Owner and President of AV Tronics, I am pleased to recommend to you Andre Morris. I worked closely with Andre for over two years and was always very impressed with his work.

Andre worked directly under me as the Information Technology Manager for AV Tronics from 2003 to 2006. During this time, he created a new technology department for my organization from the ground up. He designed the company website, helped to develop training systems and procedures and continually developed new processes that streamlined daily IT operations. His work was one of the major factors that contributed to the growth and regional expansion of our company.

Andre always has a positive "anything is possible" attitude and works well with his colleagues. I whole heartedly and without any reservation recommend him as a positive addition to any organization. I am sure he will be a tremendous asset to your company.

Sincerely,

A handwritten signature in black ink, appearing to read 'KS', with a long horizontal line extending to the right.

Karen Samcoe
Owner and President
AV Tronics, Inc.