

February 8, 2010

To Whom It May Concern:

It is without reservation that I submit this letter of recommendation for Andre Morris. Andre and I have worked together over the last few years at the League for Innovation. I now consider him to be a friend and respected colleague with whom I work closely on a regular basis.

Technologists must be good at attention to details and advance planning, and Andre clearly excels at both. Andre's commitment to quality is deep-seated and it infuses all that he does. Andre completes his responsibilities on time, is extremely reliable, enjoys his work, and takes great pride in successfully finishing tasks. I would consider his skills with and knowledge of numerous aspects of technology to be nothing less than outstanding. Andre is an intelligent, thoughtful, and resourceful individual whose contributions to our organization have been numerous and substantial. A very large part of why the League for Innovation has been able to make such great strides in our web and database deployments and office infrastructure over the last few years is because of Andre's critical skills and leadership.

Through his responsibilities as the League for Innovation's Chief Technology Officer, Andre on a regular basis demonstrates his ability to be an outstanding leader and manager. I have had numerous opportunities to observe Andre work with our staff and with the volunteers who assist us with our annual international conferences. He is the type of person who leads by example and can do so without creating waves. I have seen Andre lead several successful activities here at the League for Innovation and demonstrate many of the qualities looked for in technology leaders—expertise, knowledge, patience, humility, energetic, perseverance, cooperative spirit. These traits allow Andre to create a supportive environment in which everyone feels comfortable working with him. Of special note is Andre's comfort level with oral communication, a skill that also serves him well when dealing with others.

With the above comments in mind, I do not hesitate to recommend and support Andre to any organization fortunate enough to be able to use his many talents. Please let me know if I can enlarge on these comments in any way.

Sincerely,

A handwritten signature in cursive script that reads "Edward J. Leach". The signature is written in black ink and is positioned below the word "Sincerely,".

Edward J. Leach
Vice President, Services and Programs